



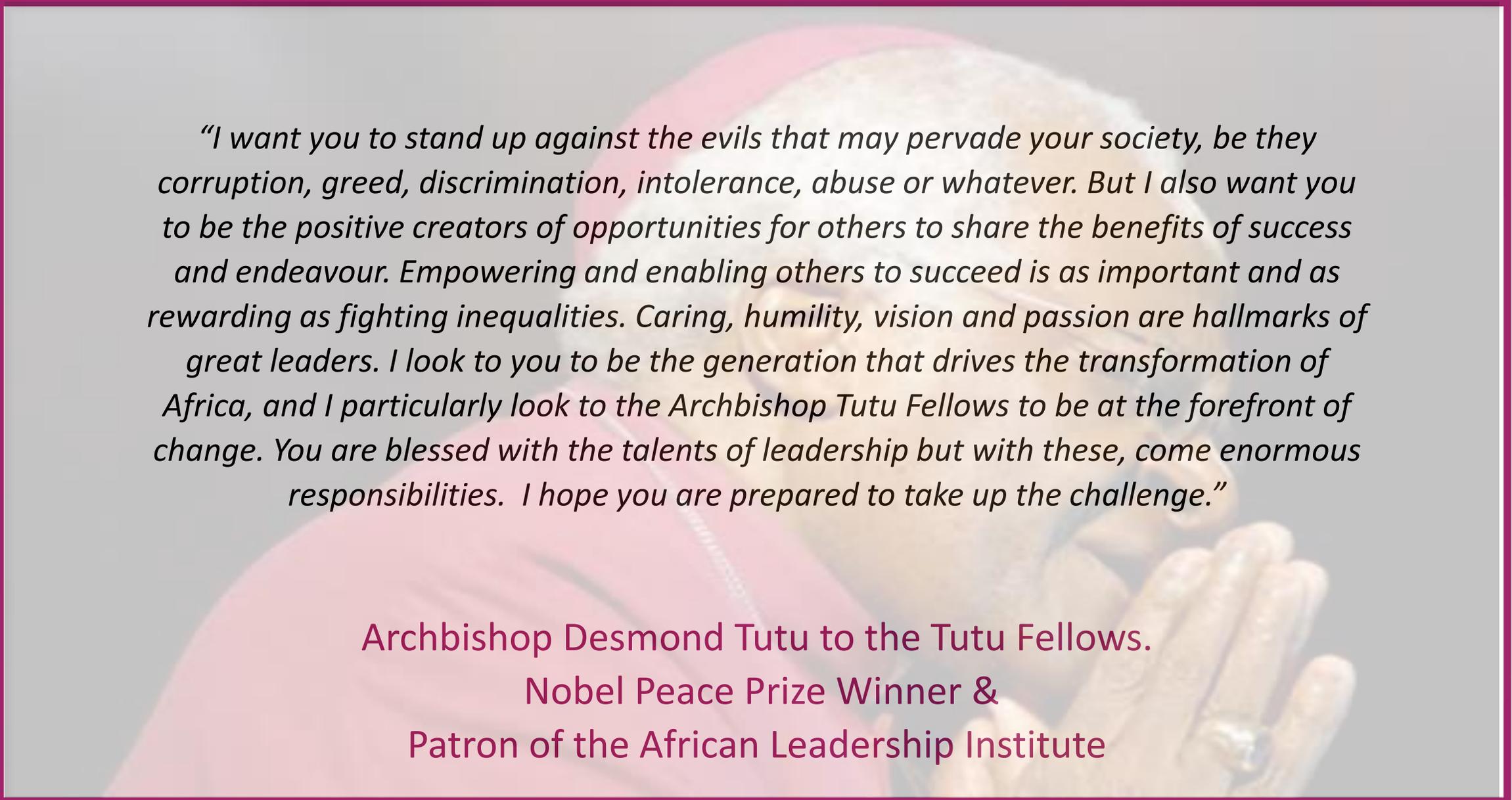
AFLI AFRICAN
LEADERSHIP
INSTITUTE

**“Africa in 2021”
Presentation to the Norwegian-Africa Business Association**



14 January 2021

Introduction to AFLI &
The Archbishop Tutu Leadership
Programme



“I want you to stand up against the evils that may pervade your society, be they corruption, greed, discrimination, intolerance, abuse or whatever. But I also want you to be the positive creators of opportunities for others to share the benefits of success and endeavour. Empowering and enabling others to succeed is as important and as rewarding as fighting inequalities. Caring, humility, vision and passion are hallmarks of great leaders. I look to you to be the generation that drives the transformation of Africa, and I particularly look to the Archbishop Tutu Fellows to be at the forefront of change. You are blessed with the talents of leadership but with these, come enormous responsibilities. I hope you are prepared to take up the challenge.”

Archbishop Desmond Tutu to the Tutu Fellows.
Nobel Peace Prize Winner &
Patron of the African Leadership Institute

WHAT IS THE AFRICAN LEADERSHIP INSTITUTE?

- Registered in both the UK and South Africa as a non-profit organisation and had its first cohort in 2006.
- Dedicated to identifying, nurturing and equipping Africa's future leaders with experiences, insights and tools so that African-led solutions are developed to address Africa's challenges.
- Provides a platform for a diverse network of young African leaders to engage in peer-to-peer learning, accountability, and cross-border collaborations.
- Works with a select group of partners, leading academics, and accomplished global leaders, AFLI facilitates opportunities for young leaders to create a new Africa.



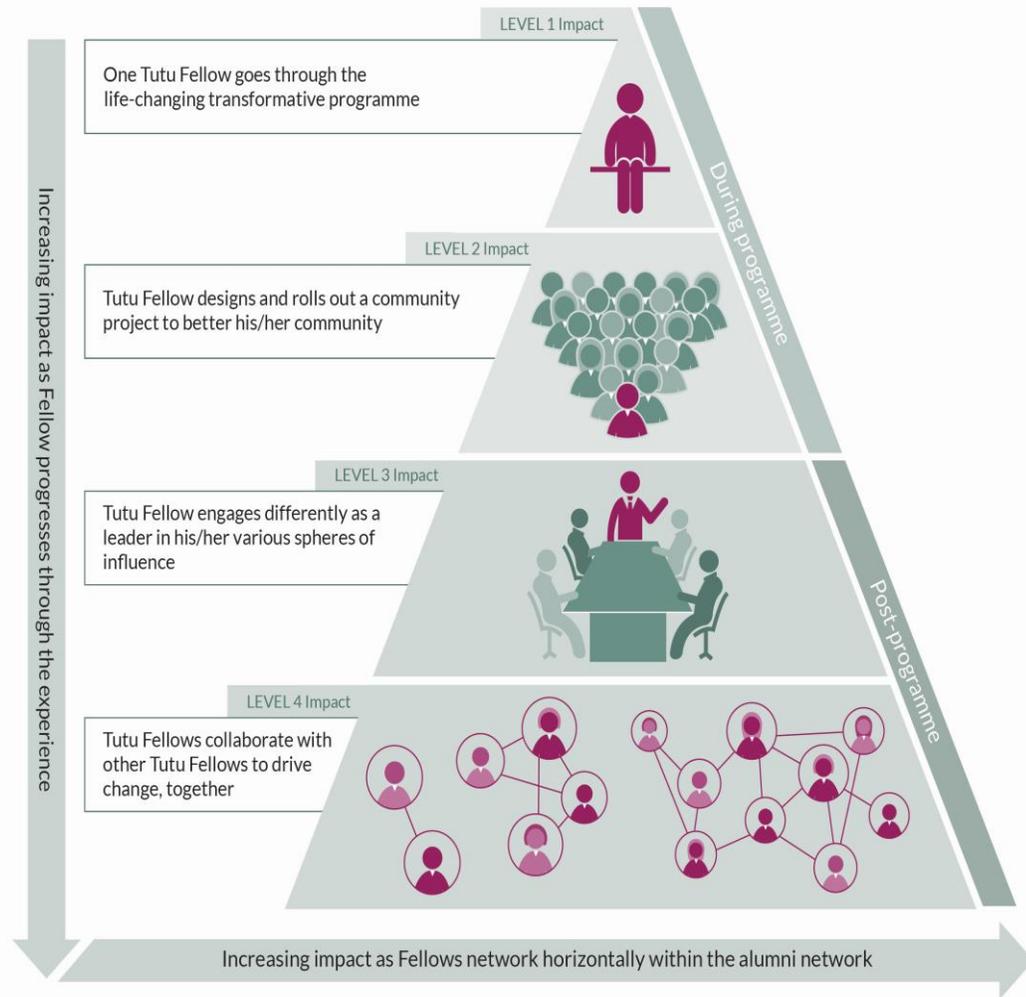
Vision: To build a critical mass of visionary, strategic, self-aware and ethical leaders across the continent who, together, become the catalysts for the change and transformation of Africa

THE ARCHBISHOP TUTU LEADERSHIP PROGRAMME

- The flagship programme of the African Leadership Institute, now in its 16th year.
- Widely considered as the premier leadership programme on the continent and delivered in partnership with Said Business School, Oxford University.
- The value system is predicated on the globally-respected leadership values of the Patron, Archbishop Desmond Tutu
- The goal is to impact the future of Africa through building and nurturing the capability of future leaders of the continent.
- It offers world-class learning in leadership designed specifically for Africa's emerging leaders, and a lifelong bond of understanding and fellowship with a peer group driven by the transformation of Africa.
- It is a five-month, part-time programme, with a combination of theory, peer-sharing, and world-class faculty and guest speakers. 3 assignments must be completed.



AFLI'S MULTIPLIER IMPACT MODEL



“A **life-changing** experience - over the course of the last six months, I feel like I have been cracked open, with each and every single one of my vulnerabilities and flaws exposed and through the interactions with speakers, my peers and self-reflection, I have begun the very necessary but sometimes difficult process of growth to enable me to maximize my impact on the continent.”

“The **program helped me view myself - strengths and inadequacies alike** - in high resolution and it is through this realistic lens and consciousness that I now evaluate my hopes and aspirations for a thriving Africa. I am committed to be a driver for a prosperous Africa and the experience has provided me a useful framework to become better at exercising leadership.”

“This was a **powerful, intense, deeply introspective** week which left me both excited and uncomfortable in equal measure. Harnessing the collective genius of **Africa's brightest, most talented young people** in a practical and deeply introspective manner and catalysing them to act beyond themselves make this is a leadership programme like no other. I particularly enjoyed how practical and Afro-centric it was. The calibre of the other fellows is inspiring and **the network can be powerfully leveraged to effect positive change on the continent.**”

WHO & WHERE ARE THE TUTU FELLOWS?...



Linda Kasonde, Zambia
Founder of Chapter One
Foundation. Former President,
Zambia Law Society



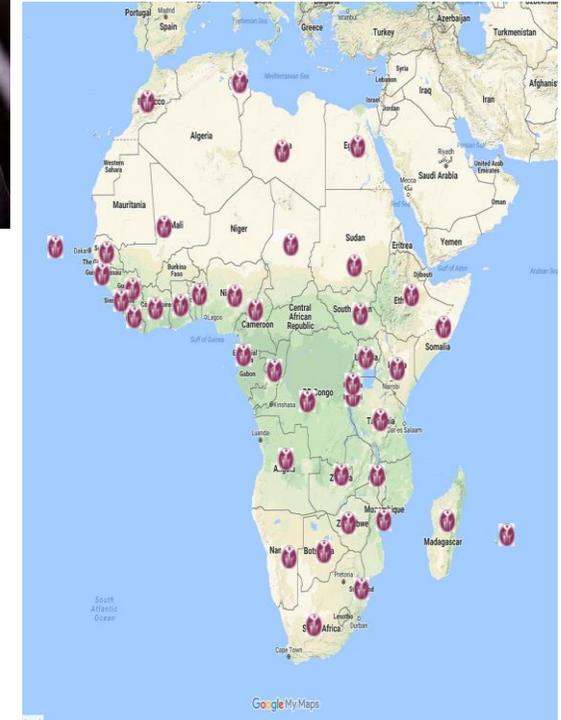
Bright Simons, Ghana
President & Founder, mPedigree
(Counterfeit medicine prevention)



Sello Hatang, South Africa
CEO of the Nelson
Mandela Foundation



James Mworira, Kenya.
CEO of Centum



Victor Ochen, Uganda
2015 Nobel Peace Prize
Nominee and UN Global Goals
Ambassador for Peace & Justice



Elsie Kanza, Tanzania
Special Advisor to the President
of the World Economic Forum



Dr Abdu Mukhtar, Nigeria
Director for Industrial and Trade
Development at the African
Development Bank



Mimi Kalinda,
DRC/Rwanda Co-
founder and MD
AfriCommunications
Group

After 15 years, AFLI now boasts a network of 300+ change-makers across 42 countries in influential positions in some of the highest levels of business, government and civil society in Africa.

SOME OF AFLI'S SPONSORS OVER THE YEARS...



RioTinto

BAIN & COMPANY 



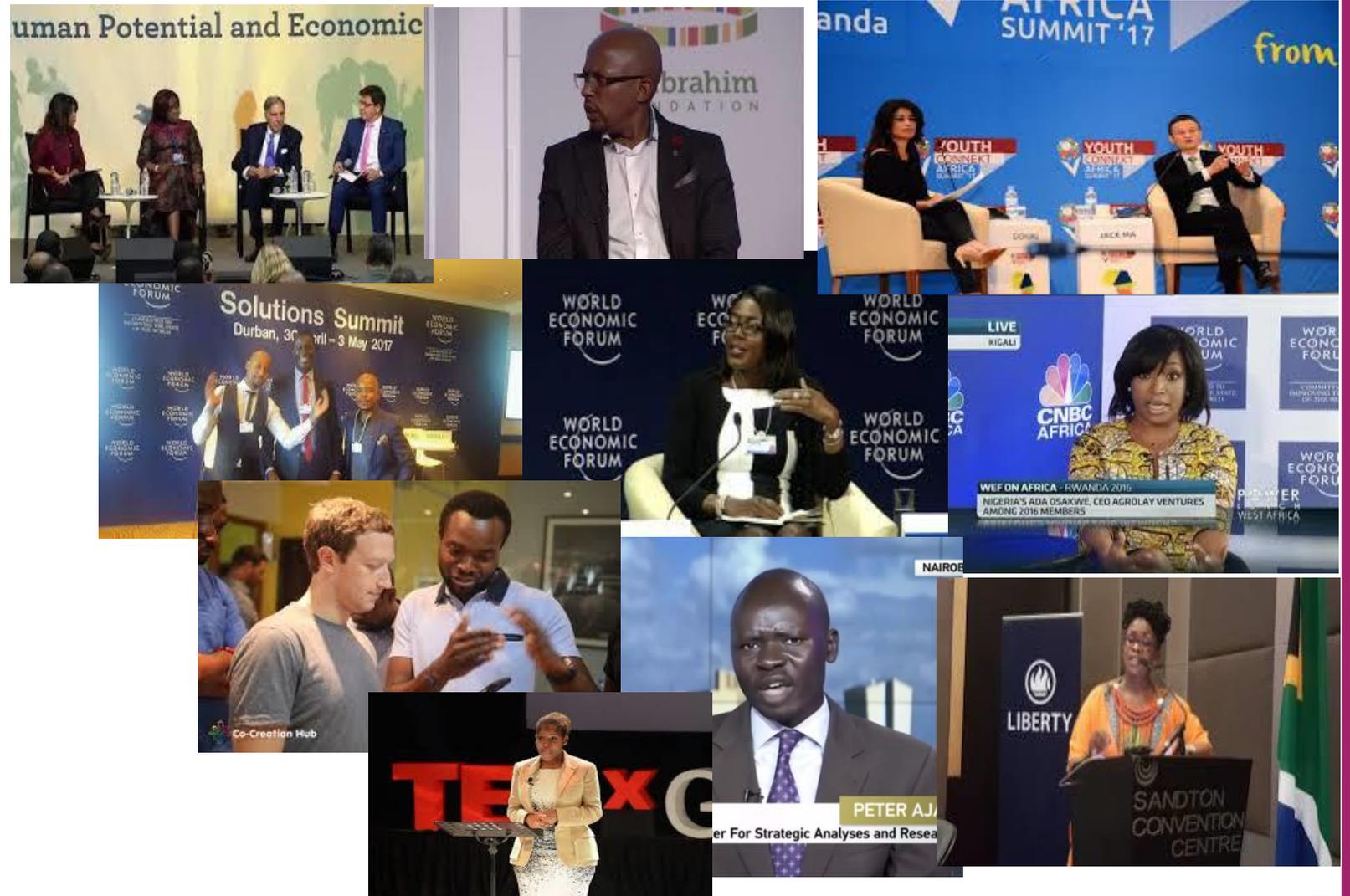
**THOMSON
REUTERS**



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HOW ORGANISATIONS LEVERAGE THIS GO-TO NETWORK OF NEW AFRICAN LEADERS...

- As a brain trust to assist in the formulation of an Africa strategy
- For due diligence purposes
- For market intelligence purposes
- For deal origination
- For an understanding of geopolitical risks
- Inviting Tutu Fellows as speakers at conferences or strategy sessions where new fresh voices and perspectives on Africa are sought
- For recruitment purposes
- To source board members for investee companies



Africa in 2021: What to Expect

WHAT TO LOOK OUT FOR... THE CHALLENGES

- **‘Vaccine diplomacy’:** Africa to become a theatre of competition as various powers jockey for geostrategic influence through vaccine distribution given that African countries have limited financial resources and a lack of bargaining power. Africa is at the back of the vaccine queue and China has mounted a charm offensive to make vaccines available as a “public good” in poorer regions of the world.
- **13 Elections (Ethiopia, Uganda, Somalia, Niger, Republic of Congo, Cape Verde, Chad, Djibouti, Benin, Sao Tome & Principe, The Gambia, Libya):** COVID-19 protocols create the perfect conditions for unfair elections.
- **Governance:** Rising authoritarianism and shrinking of the civil society space under the guise of COVID-19 management.
- **Economies under stress:** Disrupted supply chains, low growth and increasing levels of unemployment which have potential for social unrest.
- **Debt:** Limited ability to service external debt with vulnerable countries at risk of defaulting.

WHAT TO LOOK OUT FOR... THE OPPORTUNITIES

- **The Africa Continental Free Trade Agreement:** Creation of the world's largest trading block which, in turn, creates investment opportunities as African companies will need capital to boost their manufacturing capacity to meet the increased demands of new markets.
- **New U.S. Administration:** What will be the Biden-Harris' administration's signature policy vis-à-vis Africa? Biden campaigned on a ticket of re-engaging with the rest of the world and recalibrating the US's international relations.
- **Digital services revolution:**
 - Fintech
 - Edutech
 - Healthcare startups
- **Climate change:** Africa prioritized at the One Planet Summit with pledges to provide financial and technical assistance for the Great Green Wall project to arrest desertification in the Sahel region.
 - Also, Africa has the minerals to facilitate the rest of the world in transitioning to a green economy. There is an opportunity for Africa to put into place appropriate investment frameworks that work favourably for Africa in the mining and exportation of these minerals.

For further information, please contact:



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